# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **SCHEDULE 14A**

INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant  $\boxtimes$  Filed by a Party other than the Registrant  $\square$  Check the appropriate box:

- Preliminary Proxy Statement
- $\Box$  Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- □ Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Material under §240.14a-12



## VROOM, INC.

(Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

 $\boxtimes$  No fee required.

 $\Box$  Fee paid previously with preliminary materials.

□ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.



#### EXPLANATORY NOTE REGARDING PROXY SUPPLEMENT

On April 29, 2024, Vroom, Inc. ("we," "us," "our," the "Company," "Vroom") filed with the Securities and Exchange Commission a proxy statement (the "Proxy Statement") and its Notice of 2024 Annual Meeting of Stockholders for the Company's 2024 Annual Meeting of Stockholders (the "2024 Annual Meeting"). On or around May 3, 2024, the Company began distributing a Notice of Internet Availability of Proxy Materials (the "Notice of Internet Availability") to stockholders of record as of April 19, 2024 (the "Record Date") containing instructions on how to access the Proxy Statement and vote.

#### **Recent Developments**

Since the distribution of the proxy materials, there have been developments regarding the management and Board of Directors (the "Board") of the Company. We are reaching out to you to describe these recent events and to supplement portions of the Proxy Statement as set forth in this Supplement to the Proxy Statement.

On May 6, 2024, the Board approved the separation from the Company of Robert R. Krakowiak as Chief Financial Officer, Treasurer and principal financial officer of the Company, effective May 17, 2024 (the "CFO Transition Date"). On May 6, 2024, the Board appointed Robert R. Krakowiak as a director of the Company, and as Vice Chair of the Board, in each case effective as of the CFO Transition Date. Additionally, effective as of the CFO Transition Date, the Board appointed Agnieszka Zakowicz, the Company's current Senior Vice President and principal accounting officer, as the Company's Chief Financial Officer and Treasurer and designated her as the Company's principal financial officer. Ms. Zakowicz will retain her role as principal accounting officer.

The enclosed Supplement to the Proxy Statement (the "Supplement") is being made available to stockholders of record as of the Record Date to add a new Proposal Five, pursuant to which Mr. Krakowiak will stand for re-election to the Company's Board at the 2024 Annual Meeting.

Except for the Amended Notice of 2024 Annual Meeting of Stockholders (the "Amended Notice of Meeting"), the addition of Proposal Five to submit the nomination of Robert R. Krakowiak, the updated information regarding the make-up of the Board and its nominees inclusive of Mr. Krakowiak, and the updated information regarding our executive officers, this Supplement does not modify or supplement any other matter presented for consideration or otherwise set forth in the Proxy Statement. We have, however, for stockholders' convenience, included summary information regarding voting and the revocability of proxies. This Supplement, Amended Notice of Meeting and proxy card distributed to stockholders of record as of the Record Date should be read in conjunction with the Proxy Statement and the Company's Annual Report on Form 10-K for the year ended December 31, 2023 (the "2023 Annual Report"), as each contains information that is important to your decisions in voting at the 2024 Annual Meeting.

#### AMENDED NOTICE OF 2024 ANNUAL MEETING OF STOCKHOLDERS

#### To Be Held on June 13, 2024

#### Dear Stockholders:

The 2024 Annual Meeting of Vroom, Inc. will be held on Thursday, June 13, 2024, at 3:00 p.m. Eastern Time. The 2024 Annual Meeting will be a completely virtual meeting, which will be conducted via live webcast. You will be able to attend the 2024 Annual Meeting online and submit your questions during the meeting by visiting *www.virtualshareholdermeeting.com/VRM2024* and entering the 16-digit control number included on the Notice of Internet Availability of Proxy Materials or the proxy card that you received, or on the materials provided by your bank or broker. The 2024 Annual Meeting will be held for the following purposes:

#### Proposals

- 1) The election of Robert J. Mylod, Jr., Timothy M. Crow, Michael J. Farello, Laura W. Lang, Laura G. O'Shaughnessy, Paula B. Pretlow and Thomas H. Shortt to our Board of Directors, each for a one-year term ending at the 2025 Annual Meeting;
- 2) The ratification of the appointment of RSM US LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024;
- 3) The approval, on an advisory (non-binding) basis, of the compensation of our named executive officers;
- 4) The approval of the amended 2020 Incentive Award Plan; and
- 5) The election of Robert R. Krakowiak to our Board of Directors, for a one-year term ending at the 2025 Annual Meeting.

The foregoing items of business are more fully described in the Proxy Statement made available to stockholders on or about May 3, 2024, except for the addition of Proposal 5, and additional information with respect thereto is set forth in the enclosed Supplement.

While all of the Company's stockholders are invited to attend the virtual 2024 Annual Meeting, only holders of record at the close of business on April 19, 2024 are entitled to notice of and to vote at the 2024 Annual Meeting, or any continuation, postponement or adjournment of the 2024 Annual Meeting. A complete list of these stockholders will be available for examination by any stockholder during the ten days prior to the 2024 Annual Meeting for a purpose germane to the meeting by sending an email to *investors@vroom.com*, stating the purpose of the request and providing proof of ownership of the Company's common stock. This list of stockholders will also be available on the bottom panel of your screen during the meeting after entering the 16-digit control number included on the Notice of Internet Availability of Proxy Materials or the proxy card that you received, or on the materials provided by your bank or broker. The 2024 Annual Meeting may be continued or adjourned from time to time without notice other than by announcement at the 2024 Annual Meeting.

#### **Important Information for Holders of Common Stock**

It is important that your shares be represented regardless of the number of shares you may hold as of the record date. Whether or not you plan to attend the virtual 2024 Annual Meeting, we urge you to vote your shares via the toll-free telephone number or over the Internet, as described in the enclosed materials. If you received a copy of the proxy card by mail, you may sign, date and mail the proxy card in the enclosed return envelope, which is addressed for your convenience and needs no postage if mailed in the United States. We encourage stockholders to submit their proxy via telephone or over the Internet. Promptly voting your shares will ensure the presence of a quorum at the 2024 Annual Meeting and will save us the expense of further solicitation. Submitting your proxy now will not prevent you from voting your shares at the 2024 Annual

Meeting if you desire to do so, as your proxy is revocable at your option. The Company asks your cooperation in promptly submitting your proxy.

#### YOUR VOTE IS IMPORTANT

If you would like to attend the virtual 2024 Annual Meeting, please refer to the logistical information in the section titled "Questions and Answers About the 2024 Annual Meeting of Stockholders" in the Proxy Statement.

We encourage you to vote so that your shares will be represented at the 2024 Annual Meeting.

By Order of the Board of Directors,

Patuicia Moran

Patricia Moran Chief Legal Officer and Secretary May 7, 2024

#### SUPPLEMENT TO PROXY STATEMENT

#### IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE STOCKHOLDER MEETING TO BE HELD ON THURSDAY, JUNE 13, 2024 AT 3:00 P.M. ET The Proxy Statement, this Supplement and the 2023 Annual Report are available at http://www.proxyvote.com/

As disclosed in the Company's Current Report on Form 8-K filed on May 7, 2024 with the Securities and Exchange Commission, on May 6, 2024, the Board of Directors (the "Board") of Vroom, Inc. (the "Company") appointed Robert R. Krakowiak as a director of the Company, and as Vice Chair of the Board, in each case effective May 17, 2024 (the "CFO Transition Date").

This Supplement is being made available to stockholders to add a new Proposal Five, pursuant to which Mr. Krakowiak will stand for election to the Company's Board at the 2024 Annual Meeting. We are providing you with additional information in this Supplement to allow you to vote on the election of Mr. Krakowiak to serve as a director with a term expiring at the 2025 Annual Meeting and to continue to serve until his successor is duly elected and qualified or his earlier death, disqualification, resignation or removal. To facilitate the proper tallying of votes that may have been cast by our stockholders prior to receipt of this Supplement, the election of Mr. Krakowiak is being considered as a separate proposal (Proposal Five).

In order to cast your vote in connection with the election of Mr. Krakowiak for director, you must fill out and submit the enclosed proxy card or otherwise submit updated voting instructions, as described in the Proxy Statement and in this Supplement. The receipt of the enclosed proxy card or updated voting instructions will revoke and supersede any proxy or voting instructions previously submitted. Therefore, if you are submitting the enclosed proxy card or providing updated voting instructions, you should vote on each proposal, including those for which you previously submitted a proxy or voting instructions.

If you have already voted and do not submit the enclosed proxy card or provide updated voting instructions, your previously submitted proxy or voting instructions will be voted at the 2024 Annual Meeting with respect to all other proposals, including the election of the other nominees for director in Proposal One, and your shares will not be counted in determining the outcome of Proposal Five, the election of Mr. Krakowiak as a director. However, if you submit the enclosed proxy card and do not provide voting instructions or vote only on the election of Mr. Krakowiak for director, but do not give any directions as to the other proposals, your shares will be voted in favor of each of the other director nominees in Proposal One and "FOR" Proposals Two, Three and Four. Stockholders holding in "street name" should refer to the Proxy Statement for more information about how their shares will be voted in this case.

None of the other agenda items presented in the Proxy Statement are affected by this Supplement. The Board continues to recommend that you vote FOR (1) the election of Robert J. Mylod, Jr., Timothy M. Crow, Michael J. Farello, Laura W. Lang, Laura G. O'Shaughnessy, Paula B. Pretlow and Thomas H. Shortt to our Board, each for a one-year term ending at the 2025 Annual Meeting; (2) the ratification of the appointment of RSM US LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024; (3) the approval, on an advisory (non-binding) basis, of the compensation of our named executive officers, and (4) the approval of the amended 2020 Incentive Award Plan.

#### PROPOSAL FIVE-ELECTION OF ROBERT R. KRAKOWIAK

On May 6, 2024, the Board approved the separation of Robert R. Krakowiak as Chief Financial Officer and Treasurer of Vroom, Inc., effective as of May 17, 2024. Also on May 6, 2024, the Board appointed Robert R. Krakowiak as a director of the Company, and as Vice Chair of the Board, in each case effective as of the CFO Transition Date.

In this separate Proposal Five, the Board has nominated Mr. Krakowiak for election as a director at the 2024 Annual Meeting, so that its nominees for election at the 2024 Annual Meeting shall consist of Robert J. Mylod, Jr., Timothy M. Crow, Michael J. Farello, Robert R. Krakowiak, Laura W. Lang, Laura G. O'Shaughnessy, Paula B. Pretlow and Thomas H. Shortt. Mr. Krakowiak was recommended to serve on the Board by Robert J. Mylod, Jr.

#### Biography of Director Nominee (term to expire in 2025)

Director Since:	Robert R. Krakowiak
2024	Robert R. Krakowiak will serve as a director and as Vice Chair of the Board from May 17, 2024 and served as Chief Financial Officer
Age: 53	and Treasurer of Vroom from September 2021 to May 2024. Prior to that he served as Chief Financial Officer and Treasurer of
	Stoneridge Corporation since August 2016 and was appointed as Executive Vice President in October 2018. Prior to joining Stoneridge,
	Mr. Krakowiak served as Vice President, Treasurer and Investor Relations at Visteon Corporation from 2012 until August 2016. Prior to
	that, Mr. Krakowiak held various financial positions at Owens Corning from 2005 to 2012. Mr. Krakowiak holds Bachelor of Science and
	Master of Science degrees in Electrical Engineering from the University of Michigan and an M.B.A. from the University of Chicago
	Booth School of Business. We believe that Mr. Krakowiak's experience as our former Chief Financial Officer, along with his extensive
	financial and leadership experience, qualifies him to serve on the Board.

If the director nominee should be unable to serve, or for good cause will not serve, the shares of common stock represented by proxies may be voted for a substitute nominee designated by our Board, or our Board may reduce its size. Proxies cannot be voted for a greater number of persons than the nominee named in this proposal. Our Board has no reason to believe that the director nominee will be unable to serve if elected.

#### **Board Recommendation**

Our Board unanimously recommends that you vote "FOR" the election of Robert R. Krakowiak as a director.

#### **Updated Board Composition**

Our Board currently consists of eight members: Robert J. Mylod, Jr., Timothy M. Crow, Michael J. Farello, Robert R. Krakowiak (from May 17, 2024), Laura W. Lang, Laura G. O'Shaughnessy, Paula B. Pretlow and Thomas H. Shortt. The Board has determined that six of our eight directors are independent under the applicable rules of The Nasdaq Stock Market LLC. As described above, all directors will stand for election for one-year terms that expire at the 2025 Annual Meeting. Our directors may be removed, with or without cause, by the affirmative vote of the holders of at least two-thirds in voting power of the outstanding shares.

#### **Updated Board Leadership Structure**

Our Independent Executive Chair of the Board, Robert J. Mylod, Jr., has responsibilities customary for an independent executive chair of the Board, including without limitation (i) mentoring and advising the Chief Executive Officer and other senior management through a time of transition; (ii) advising the Chief Executive Officer and other senior management regarding the implementation of the Company's long-term strategy as approved by the Board; and (iii) advising the Chief Executive Officer and other senior management regarding engagement with the Company's stakeholders. Mr. Krakowiak has been appointed as the Vice Chair of the Board, in which role he will (i) assist the Independent Executive Chair in communications between the Board and management and (ii) leverage his deep knowledge of our business and strategy and draw on that experience to provide insight to the Independent Executive Chair and the rest of the Board on its discussions, review and oversight of the Company's strategy, business and operating and financial performance.

The Company's current Board leadership structure therefore is comprised of an Independent Executive Chair who is independent, as well as a Chief Executive Officer and a Vice Chair of the Board who are each not independent. The Board believes that this governance structure best reinforces the independence of the Board from management. In addition, the Board believes the Independent Executive Chair, with assistance from the Vice Chair, is well-positioned to act as a bridge between management and the Board, facilitating the regular flow of information. Among other duties, the Independent Executive Chair may represent the Board in communications with stockholders and other stakeholders and provide input on the structure and composition of the Board. Our Board exercises its judgment in combining or separating the roles of Chair of the Board and Chief Executive Officer and appointing an Executive Chair or Non-Executive Chair as it deems appropriate in light of prevailing circumstances. During its routine review of the Board's leadership structure, the Board and the Company regularly consider the circumstances under which the roles of Independent Executive Chair of the Board and Chief Executive Officer could most effectively serve the Company's and its stockholders' interests if combined. The Board created the position of Vice Chair upon the appointment of Mr. Krakowiak to the Board. Mr. Krakowiak's recent experience as Chief Financial Officer of the Company and his knowledge and understanding of our business strategy and operations enable him to provide an important connection between the Board's non-executive directors and the Company's management team, while also providing valuable insights and advice to the Company's Chief Executive Officer. The Board will continue to exercise its judgment on an ongoing basis to determine the optimal Board leadership structure that the Board believes will provide effective leadership, oversight and direction, while optimizing the functioning of both the Board and management and facilitating effective communication between the two. From time to time, the Company engages with securityholders throughout the year to learn their perspectives on significant issues, and intends to continue to do so.

The Board believes that, under the Company's present circumstances, including the execution of the Value Maximization Plan, its current leadership structure, in which the Board is led by an Independent Executive Chair, which is separate from the Chief Executive Officer, and assisted by a Vice Chair, best serves the Board's ability to carry out its roles and responsibilities on behalf of and in the best interests of Vroom's stockholders, including its oversight of management, and Vroom's overall corporate governance. Our Board believes that an Independent Executive Chair of the Board with prior corporate governance, finance and investment experience, combined with a Chief Executive Officer who manages the day-to-day operations of our Company and a Vice Chair who has recent experience with the day-to-day management and operations of our Company, in each case while also serving as a director, provides our Board with an optimal balance in terms of leadership and structure at this point in time. The Board also believes that the current structure allows our Chief Executive Officer to focus on managing Vroom, while leveraging each of our Independent Executive Chairperson's and Vice Chair's experience to drive accountability at the Board level. The Board periodically reviews its leadership structure to determine whether it continues to best serve Vroom and its stockholders.

#### Update to our Executive Officers

Effective as of the CFO Transition Date, the Board appointed Agnieszka Zakowicz, the Company's current Senior Vice President and principal accounting officer, as the Company's Chief Financial Officer and Treasurer and designated her as the Company's principal financial officer. Ms. Zakowicz will retain her role as principal accounting officer.

Agnieszka Zakowicz, 52, has served as Senior Vice President and principal accounting officer of Vroom since June 2022. Prior to that she served as the Company's Vice President of SEC Reporting and Accounting Policy since August 2020, where she was responsible for financial reporting, technical accounting and SOX compliance. Previously, Ms. Zakowicz served as Senior Director of Accounting Policy since joining the Company in January 2019. Prior to joining the Company, Ms. Zakowicz worked as a Director in the Capital Markets and Accounting Advisory Practice at PricewaterhouseCoopers LLP for 18 years, where she assisted various clients with the financial reporting aspects of capital market transactions and technical accounting. Ms. Zakowicz holds a master's degree in Finance from the Warsaw School of Economics.

#### HOW DO I VOTE?

We recommend that stockholders vote prior to the 2024 Annual Meeting by proxy even if they plan to attend the 2024 Annual Meeting and vote during the meeting. If you are a stockholder of record as of the Record Date, there are three ways to vote by proxy:



Internet at www.proxyvote.com by following the instructions on the Internet Notice or proxy card



by Telephone —You can vote by telephone by calling 1-800-690-6903 and following the instructions on the proxy card



by Mail—You can vote by mail by signing, dating and mailing the proxy card, which you may have received by mail

Internet and telephone voting facilities for stockholders of record will be available 24 hours a day and will close at 11:59 p.m., Eastern time, on June 12, 2024. We encourage stockholders to submit their proxy via telephone or the Internet.

If your shares are held in street name through a bank or broker, you will receive instructions on how to vote from the bank or broker. You must follow their instructions in order for your shares to be voted. Internet and telephone voting also may be offered to stockholders owning shares through certain banks and brokers. If your shares are not registered in your own name and you would like to vote your shares at the 2024 Annual Meeting, you should contact your broker or other nominee to obtain your 16-digit control number or otherwise vote through the broker or other nominee.

#### WHAT DO I DO IF I HAVE ALREADY VOTED?

Your most recent proxy card or Internet or telephone proxy is the one that is counted. The receipt of the enclosed proxy card or updated voting instructions will revoke and supersede any proxy or voting instructions previously submitted.

- If you are submitting the enclosed proxy card or providing updated voting instructions, you should vote on each proposal, including those for which you previously submitted a proxy or voting instructions.
- If you submit the enclosed proxy card or provide updated voting instructions and vote **only** on the election of Mr. Krakowiak for director in Proposal Five, but do not give any directions as to the other proposals, your shares will be voted in favor of each of the other director nominees in Proposal One and "FOR" Proposals Two, Three and Four.
- If you have already voted and do not submit the enclosed proxy card or provide updated voting instructions, your previously submitted proxy or voting instructions will be voted at the 2024 Annual Meeting with respect to all other proposals, including the election of the other nominees for director in Proposal One, and your shares will not be counted in determining the outcome of Proposal Five, the election of Mr. Krakowiak as a director.

#### WHAT DO I DO IF I HAVE NOT VOTED YET?

If you have not yet voted, in order to cast your vote, you must fill out and submit the enclosed proxy card or otherwise submit voting instructions, as described in the Proxy Statement and in this Supplement.

#### CAN I CHANGE MY VOTE AFTER I SUBMIT MY PROXY?

Yes. If you are a registered stockholder, you may revoke your proxy and change your vote:

- by submitting a duly executed proxy bearing a later date;
- by granting a subsequent proxy through the Internet or telephone;
- by giving written notice of revocation to the Secretary of Vroom prior to the 2024 Annual Meeting; or
- by voting during the 2024 Annual Meeting.

Your most recent proxy card or Internet or telephone proxy is the one that is counted. Your attendance at the 2024 Annual Meeting by itself will not revoke your proxy unless you give written notice of revocation to the Secretary before your proxy is voted or you vote during the 2024 Annual Meeting.

If your shares are held in street name, you may change or revoke your voting instructions by following the specific directions provided to you by your bank or broker, or you may vote during the 2024 Annual Meeting by obtaining your 16-digit control number from your bank or broker or otherwise voting through your bank or broker.

# HOW MANY VOTES ARE REQUIRED FOR THE APPROVAL OF THE PROPOSALS TO BE VOTED UPON AND HOW WILL ABSTENTIONS AND BROKER NON-VOTES BE TREATED?

Proposal	Voting Standard	Effect of Votes Withheld/Abstentions And Broker Non-Votes	Board Vote Recommendation
Proposal No. 1: To elect Robert J. Mylod, Jr., Timothy M. Crow, Michael J. Farello, Laura W. Lang, Laura G. O'Shaughnessy, Paula B. Pretlow and Thomas H. Shortt to our Board of Directors to serve for a one-year term ending at the 2025 Annual Meeting	Plurality of votes cast	Votes withheld and broker non-votes will have no effect.	FOR each Director nominee
Proposal No. 2: To ratify the appointment of RSM US LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024	Majority of votes cast	Abstentions and broker non-votes will have no effect. We do not expect any broker non- votes on this proposal.	FOR
Proposal No. 3: To approve, on an advisory (non-binding) basis, the compensation of our named executive officers	Majority of votes cast	Abstentions and broker non-votes will have no effect.	FOR
Proposal No. 4: To approve the amended 2020 Incentive Award Plan	Majority of votes cast	Abstentions and broker non-votes will have no effect.	FOR
Proposal No. 5: To elect Robert R. Krakowiak to our Board of Directors to serve for a one-year term ending at the 2025 Annual Meeting	Plurality of votes cast	Votes withheld and broker non-votes will have no effect.	FOR the Director nominee

The time and place of the 2024 Annual Meeting have not changed. The 2024 Annual Meeting will be a completely virtual meeting, which will be conducted via live webcast. You will be able to attend the 2024 Annual Meeting online and submit your questions during the meeting by visiting www.virtualshareholdermeeting.com/*VRM2024* and entering the 16-digit control number included on the Notice of Internet Availability of Proxy Materials or any proxy card that you received, or on the materials provided by your bank or broker.

We encourage you to vote so that your shares will be represented at the 2024 Annual Meeting.

By Order of the Board of Directors,

Patricia Moran

Patricia Moran

Chief Legal Officer and Secretary May 7, 2024

VRDOM, INC.	NUMBER OF STREET					VOTE BY INTERNET Before The Meeting - Go to www.proxyvote.com or scan the QR			
1000 W SAM HOUST							Barcode abov		
HOUSTON, TEXAS 77	M2					Use the internet to transmit your voting instructions and for electronic Vote by 11:59 p.m. Eastern Time on June 12, 2024. Have your pro- you access the web site and follow the instructions to obtain your or			
						electronic voting instruction form. During The Meeting - Go to <u>www.virtualshareholdermeeting.co</u>	m/VRM2024		
						You may attend the meeting via the internet and vote during the me however, that you vote before the meeting even if you plan to participa you can change your vote during the meeting by voting when the p information that is printed in the box marked by the arrow available and	eting. We record the in the meetin offs are open. H	nmend, g, since lave the uctions.	
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Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting:

The Notice, Proxy Statement, Proxy Supplement and Annual Report are available at www.proxyvote.com.

