

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549  
**FORM S-8**  
**REGISTRATION STATEMENT**

*UNDER  
THE SECURITIES ACT OF 1933*

**VROOM, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**901112566**  
(I.R.S. Employer  
Identification No.)

**3600 W Sam Houston Pkwy S, Floor 4  
Houston, Texas 77042  
Telephone: (518) 535-9125**  
(Address of Principal Executive Offices) (Zip Code)

**Vroom, Inc. 2020 Incentive Award Plan**  
(Full Title of the Plan)

**Thomas H. Shortt**  
**Chief Executive Officer**  
**Vroom, Inc.**

**3600 W Sam Houston Pkwy S, Floor 4  
Houston, Texas 77042**  
(Name and Address of Agent for Service)

**(518) 535-9125**  
(Telephone Number, including Area Code, of Agent for Service)

*Copies to:*

**Marc D. Jaffe, Esq.**  
**Ian D. Schuman, Esq.**  
**Courtenay Myers Lima, Esq.**  
**Latham & Watkins LLP**  
**1271 Avenue of the Americas**  
**New York, New York 10020**  
**Telephone: (212) 906-1200**  
**Fax: (212) 751-4864**

**Patricia Moran, Esq.**  
**Chief Legal Officer**  
**Vroom, Inc.**  
**3600 W Sam Houston Pkwy S, Floor 4**  
**Houston, Texas 77042**  
**Telephone: (518) 535-9125**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act.

## EXPLANATORY NOTE

This Registration Statement on Form S-8 is being filed for the purpose of registering an additional 5,528,064 shares of the common stock of Vroom, Inc. (the “Registrant”) to be issued pursuant to the Vroom, Inc. 2020 Incentive Award Plan (the “2020 EIP”). A Registration Statement of the Registrant on Form S-8 relating to the 2020 EIP is effective.

### INCORPORATION BY REFERENCE OF CONTENTS OF REGISTRATION STATEMENTS ON FORM S-8

Except as set forth below, the contents of the Registration Statements on Form S-8 (File Nos. [333-239093](#) and [333-263121](#)), including any amendments thereto, filed with the Securities and Exchange Commission, relating to the Plans, are incorporated by reference herein.

#### Item 8. Exhibits.

Number	Description
4.1	<a href="#">Amended and Restated Certificate of Incorporation of Vroom, Inc. (incorporated by reference to Exhibit 3.1 to the Registrant’s Quarterly Report on Form 10-Q (File No. 001-39315) filed on August 13, 2020)</a>
4.2	<a href="#">Amended and Restated Bylaws of Vroom, Inc. (incorporated by reference to Exhibit 3.2 to the Registrant’s Quarterly Report on Form 10-Q (File No. 001-39315) filed on August 13, 2020)</a>
5.1+	<a href="#">Opinion of Latham &amp; Watkins LLP, counsel to the Registrant</a>
23.1+	<a href="#">Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm</a>
23.2+	<a href="#">Consent of Latham &amp; Watkins LLP (included in Exhibit 5.1)</a>
24.1+	<a href="#">Power of attorney (included on signature pages below)</a>
99.1	<a href="#">Vroom, Inc. 2020 Incentive Award Plan (incorporated by reference to Exhibit 10.3 to the Registrant’s Registration Statement on Form S-1/A (File No. 333-238482) filed on June 1, 2020)</a>
99.2	<a href="#">Form of Restricted Stock Unit Agreement pursuant to the Vroom, Inc. 2020 Incentive Award Plan (incorporated by reference to Exhibit 10.2 to the Registrant’s Quarterly Report on Form 10-Q (File No. 001-39315) filed on August 13, 2020)</a>
99.3	<a href="#">Form of Stock Option Grant Notice and Stock Option Agreement pursuant to the Vroom, Inc. 2020 Incentive Award Plan (incorporated by reference to Exhibit 10.4 to the Registrant’s Quarterly Report on Form 10-Q (File No. 001-39315) filed on August 8, 2022)</a>
107+	<a href="#">Filing Fee Table</a>

+ Filed herewith

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## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Houston, Texas, on this 2<sup>nd</sup> day of March, 2023.

### VROOM, INC.

By: /s/ Thomas H. Shortt

\_\_\_\_\_  
Thomas H. Shortt

\_\_\_\_\_  
Chief Executive Officer

### POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Thomas H. Shortt and Robert R. Krakowiak, or either of them, as his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to file and sign any and all amendments, including post-effective amendments, to this registration statement, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection therewith as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or their substitute or substitutes may lawfully do or cause to be done by virtue hereof. This power of attorney shall be governed by and construed with the laws of the State of Delaware and applicable federal securities laws.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

SIGNATURE	TITLE	DATE
<u>/s/ Thomas H. Shortt</u> Thomas H. Shortt	Chief Executive Officer and Director ( <i>principal executive officer</i> )	March 2, 2023
<u>/s/ Robert R. Krakowiak</u> Robert R. Krakowiak	Chief Financial Officer ( <i>principal financial officer</i> )	March 2, 2023
<u>/s/ Agnieszka Zakowicz</u> Agnieszka Zakowicz	Senior Vice President and Principal Accounting Officer ( <i>principal accounting officer</i> )	March 2, 2023
<u>/s/ Robert J. Mylod, Jr.</u> Robert J. Mylod, Jr.	Chairperson of the Board	March 2, 2023
<u>/s/ Timothy M. Crow</u> Timothy M. Crow	Director	March 2, 2023
<u>/s/ Michael J. Farello</u> Michael J. Farello	Director	March 2, 2023
<u>/s/ Laura W. Lang</u> Laura W. Lang	Director	March 2, 2023
<u>/s/ Laura G. O'Shaughnessy</u> Laura G. O'Shaughnessy	Director	March 2, 2023
<u>/s/ Paula B. Pretlow</u> Paula B. Pretlow	Director	March 2, 2023

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1271 Avenue of the Americas  
 New York, New York 10020-1401  
 Tel: +1.212.906.1200 Fax: +1.212.751.4864  
 www.lw.com

**LATHAM & WATKINS** LLP

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March 2, 2023

Vroom, Inc.  
 3600 W Sam Houston Pkwy S, Floor 4  
 Houston, Texas 77042

Re: Registration Statement on Form S-8; 5,528,064 shares of Vroom, Inc. Common Stock, \$0.001 par value per share

To the addressees set forth above:

We have acted as special counsel to Vroom, Inc., a Delaware corporation (the “**Company**”), in connection with the preparation and filing by the Company with the Securities and Exchange Commission (the “**Commission**”) of a registration statement on Form S-8 (the “**Registration Statement**”) under the Securities Act of 1933, as amended (the “**Act**”), relating to the issuance by the Company of up to an aggregate of 5,528,064 shares of common stock of the Company, \$0.001 par value per share (the “**Shares**”), issuable under the Vroom, Inc. 2020 Incentive Award Plan (the “**Plan**”). This opinion is being furnished in connection with the requirements of Item 601(b)(5) of Regulation S-K under the Act, and no opinion is expressed herein as to any matter pertaining to the contents of the Registration Statement or the prospectus forming a part thereof, other than as expressly stated herein with respect to the issuance of the Shares.

As such counsel, we have examined such matters of fact and questions of law as we have considered appropriate for purposes of this letter. With your consent, we have relied upon certificates and other assurances of officers of the Company and others as to factual matters without having independently verified such factual matters. We are opining herein as to the General Corporation Law of the State of Delaware (the “**DGCL**”), and we express no opinion with respect to any other laws.

Subject to the foregoing and the other matters set forth herein, it is our opinion that, as of the date hereof, when the Shares shall have been duly registered on the books of the transfer agent and

**LATHAM & WATKINS** LLP

registrar therefor in the name or on behalf of the purchasers, and have been issued by the Company for legal consideration in excess of par value in the circumstances contemplated by the Plan, assuming that the individual grants or awards under the Plan are duly authorized by all necessary corporate action and duly granted or awarded and exercised in accordance with the requirements of law and the Plan (and the agreements and awards duly adopted thereunder and in accordance therewith), the issue and sale of the Shares will have been duly authorized by all necessary corporate action of the Company, and the Shares will be validly issued, fully paid and nonassessable. In rendering the foregoing opinion, we have assumed that the Company will comply with all applicable notice requirements regarding uncertificated shares provided in the DGCL.

This opinion is for your benefit in connection with the Registration Statement and may be relied upon by you and by persons entitled to rely upon it pursuant to the applicable provisions of the Act. We consent to your filing this opinion as an exhibit to the Registration Statement. In giving such consent, we do not thereby admit that we are in the category of persons whose consent is required under Section 7 of the Act or the rules and regulations of the Commission thereunder.

Sincerely,

/s/ Latham & Watkins LLP

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CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in this Registration Statement on Form S-8 of Vroom, Inc. of our report dated March 2, 2023 relating to the financial statements and the effectiveness of internal control over financial reporting, which appears in Vroom, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2022.

/s/ PricewaterhouseCoopers LLP

New York, New York  
March 2, 2023

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## CALCULATION OF FILING FEE TABLE

## FORM S-8

(Form Type)

## VROOM, INC.

(Exact Name of Registrant as Specified in its Charter)

**Table I: Newly Registered Securities**

Plan	Security Type	Security Class Title	Fee Calculation Rule	Amount Registered <sup>(1)</sup>	Proposed Maximum Offering Price Per Unit	Maximum Aggregate Offering Price	Fee Rate	Amount of Registration Fee
Vroom, Inc. 2020 Incentive Award Plan	Equity	Common Stock, par value \$0.001 per share	Rule 457(c) and 457(h)	5,528,064 <sup>(2)</sup>	\$0.99 <sup>(3)</sup>	\$5,472,783.36	\$110.20 per million dollars	\$603.10
	<b>Total Offering Amounts</b>					\$5,472,783.36		\$603.10
	<b>Total Fee Offsets</b>							\$—
	<b>Net Fee Due</b>							\$603.10

- (1) In accordance with Rule 416(a) under the Securities Act of 1933, as amended ("Securities Act"), this registration statement shall be deemed to cover any additional securities that may from time to time be offered or issued under the Vroom, Inc. 2020 Incentive Award Plan (the "Incentive Plan") to prevent dilution resulting from stock splits, stock dividends or similar transactions. In addition, pursuant to Rule 416(c) under the Securities Act, this registration statement also covers an indeterminate amount of interests to be offered or sold pursuant to the Incentive Plan.
- (2) Consists of 5,528,064 shares of Common Stock that may become issuable under the Incentive Plan pursuant to its terms.
- (3) Estimated solely for the purpose of calculating the registration fee pursuant to Rules 457(c) and 457(h) of the Securities Act of 1933, as amended, and based upon the average of the high and low prices of the Common Stock as reported on the Nasdaq Global Select Market on March 1, 2023.

